



BOARD OF PUBLIC UTILITIES NOTICE OF VACANCY



POSTING: 20–2026	OPENING DATE: APRIL 22, 2026	CLOSING DATE: JUNE 12, 2026
TITLE: DIRECTOR, CLEAN ENERGY PLANNING & ANALYTICS (GOV. REP. 1)	WORKWEEK: 35 HOURS (NL)	EXISTING VACANCIES: 1
SALARY: \$150,000.00 – \$160,000.00	DIVISION/OFFICE: DIVISION OF CLEAN ENERGY	

OPEN TO: GENERAL PUBLIC

GENERAL DESCRIPTION

The Director of Clean Energy Planning and Analytics will lead a critical team within the Division of Clean Energy working directly on multiple high-priority policies, programs, and initiatives. The position will oversee multiple teams with responsibility for program development, budget and procurement, analytics and reporting, and modernization of the Board’s energy efforts.

WORK RESPONSIBILITIES

Provide oversight of day-to-day operations and management of the Division of Clean Energy Planning and Analytics teams, including ensuring business continuity, staff engagement and oversight, and accountability and quality assurance of policy development and program implementation. Coordinate with other Directors to support senior management and advise the Commissioners and other policymakers on critical initiatives. Oversee teams responsible for implementing programs, advancing policy through the Board’s agenda process, designing analytics and reporting, managing state energy services, and overseeing budget and procurement for the Division. Liaise with utilities, external partners, other state agencies, community members, and groups on the development of programs. Engage with stakeholders and develop stakeholder processes. Represent the BPU through various speaking engagements and panel participation at local, regional, and national conferences. Make recommendations regarding program design and administration to both the Executive Director and the Commissioners. Brief the Commissioners on relevant matters and present at the Board meetings as needed. Collaborate within the agency and division to advance the Board’s goals. Collaborate with partner agencies in the implementation of relevant policies, programs, training, and education; liaise with utilities, industry, advocates, businesses, community-based organizations, and others to ensure effective outreach on program development and productive dialogue. Manage BPU teams to develop and implement programs that address affordability and other priorities. Supervise a team responsible for the economic and financial management of the Division of Clean Energy through the development of programmatic metrics, ongoing evaluation of programs, and the budget and procurement process. Oversee development of economic benefits components, energy market analysis, and business aspects of policy and program design, award, implementation, and performance review for various large-scale energy projects while remaining aligned with the strategy, commitments, and goals of the Board. Working across the agency and collaborating with other Divisions, lead critical Division of Clean Energy efforts on designing and developing innovative and equitable rate design. Collaborate with complex teams involving all relevant stakeholders (project sponsors, engineers, project specialists, strategic BPU, and other agency team partners) to monitor and ensure that programs meet contract terms, conditions, financial and economic commitments. Develop and participate in new opportunities, prepare effective technical proposals, and take an active leadership role in the development of new programs and projects. Lead efforts to manage consultants as necessary. Recommend and assist in modification to the design and eligibility criteria of programs available through the New Jersey Clean Energy Program (NJCEP). Lead or participate in policy recommendations, technical review, grant proposal review and grant management. Provide program oversight, budget assessment, Board Order and other regulatory document preparation and presentation and the review and preparation of comments on relevant legislation as required. Interact regularly with Commissioners, legal staff, representatives of other state agencies, utility representatives, market participants and other stakeholders. Participate in internal and external stakeholder meetings.

REQUIREMENTS

EDUCATION: Graduation from an accredited college or university with a Bachelor’s degree; Master’s degree in relevant field strongly preferred.

EXPERIENCE: At least 10 years working in Government, Energy, Business, or Regulatory Oversight.

NOTE: Knowledge of the renewable energy industry, environmental protection and/or sustainability issues preferred.

NOTE: We value inclusion, integrity, innovation, empowerment, a culture of learning, and hard work above all else. Candidates with relevant undergraduate or professional experience are encouraged to apply, as are candidates who have shown a strong commitment to remedying the historical under-representation of people of color in energy through their work promoting equity, inclusion, and diversity as well as through their own lived experiences.

RESUME NOTE: Eligibility determination will be based upon information presented on the resume and/or education documents provided. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency prior to the closing date. Failure to do so may result in your ineligibility.

GENERAL INFORMATION

BENEFITS: The State of New Jersey offers a variety of employee benefits statewide, including:

- Health and Dental Benefit Plans
- Prescription Drug Plan
- Vision Care Reimbursement
- Deferred Compensation
- 12 Vacation Days, 15 Sick Days, 3 Administrative Leave Days
- 13 Paid Holidays
- Telework is available for some positions after 120 days of employment. (*Pursuant to the BPU's policy, procedures, and/or guidelines.*)
- Flexible and Health Savings Accounts
- Public Student Loan Forgiveness
- Paid Leave for Military Training

HOURS OF WORK: The hours of work for this position are Monday through Friday from 9:00 a.m. to 5:00 p.m. All No Limit (NL) titles will be required to perform work beyond the stated hours of work as needed, in compliance with applicable collective bargaining agreements and laws.

STATE AS A MODEL EMPLOYER (SAME) APPLICANTS If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. [The SAME program allows candidates, who identify as having a significant disability, to apply for non-competitive and unclassified positions through a fast track hiring process. For more information about the SAME program and the Fast Track Hiring program, please click here if you have any questions, please email, or call the contact as indicated on the job vacancy announcement.](#)

TELEWORK: This position may be eligible to participate in the Department's pilot Telework Program/Policy, which offers eligible employees the opportunity to work remotely up to two (2) days per week, if approved by Management per operational needs, subject to all requirements of the Department's Telework Program/Policy. For questions regarding Telework eligibility, please ask during the interview process if selected for an interview.

WORK AUTHORIZATION: In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment verification forms upon hire. Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship, and Immigration Services Regulations. The State of New Jersey does not provide sponsorships for citizenships or Visas to the United States.

RESIDENCY REQUIREMENTS: The "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70) effective September 1, 2011, contains new residency requirements for public officers and employees, unless exempted under the law. Current, new, or prospective employees should be aware of the following: *Effective September 1, 2011, all employees of State and local government must reside in the State of New Jersey, unless exempted under the law. If you already work for the State or local government as of September 1, 2011, and you do not live in New Jersey, you are not required to move to New Jersey. However, if you begin your office, position or employment on September 1, 2011, or later, you must reside in New Jersey. If you do not reside in New Jersey, you have one year after the date you take your office, position, or employment to relocate your residence to New Jersey. If you do not do so, you are subject to removal from your office, position, or employment. For more information, visit: <https://www.nj.gov/labor/research-info/njfirst.shtml>*

APPLICATION INSTRUCTIONS: Submissions must be received in time to the email address listed below to be considered.

Failure to submit all required documents may result in an ineligibility determination. Interviews will be granted based on the resume.

If you are qualified, please submit the documents listed below by 4:00 pm on the closing date of this vacancy:

- Cover letter/letter of interest indicating the posting number

- A current resume
- Proof of degree (a copy of your final official/unofficial transcripts and/or foreign degree evaluation)
- Writing Sample
- A complete [State of NJ Employment Application](#) and [Personal Relationships Disclosure Form](#)

All documents must be submitted via email at humanresources@bpu.nj.gov (Subject line must include the specific job posting number).