



BOARD OF PUBLIC UTILITIES NOTICE OF VACANCY



POSTING: 22–2026	OPENING DATE: APRIL 22, 2026	CLOSING DATE: JUNE 12, 2026
TITLE: DEPUTY DIRECTOR, VIRTUAL POWER PLANTS (GOV. REP. 1 OR SES)	WORKWEEK: 35 HOURS (NL)	EXISTING VACANCIES: 1
SALARY: \$145,000.00 - \$149,500.00	DIVISION/OFFICE: DIVISION OF CLEAN ENERGY	

OPEN TO: GENERAL PUBLIC

GENERAL DESCRIPTION

Under the general direction of the Director of the Division of Clean Energy, the Deputy Director will lead and manage the distributed Energy Storage, VPP, and Clean Transportation teams and will play a leadership role in the management and direction of the Division. The Deputy Director will ensure cohesive policy and program development and implementation of generation goals and distribution goals related to the VPPs, distributed Energy Storage, and Clean Transportation.

WORK RESPONSIBILITIES

Assist the Director in day-to-day operations and management of the Division of Clean Energy, including ensuring business continuity, staff engagement and oversight, and accountability and quality assurance of policy development and program implementation. Coordinate with other Deputy Directors and the Director to support senior management and advise the Commissioners and other policymakers on clean energy initiatives. Oversee a team responsible for VPP capacity procurement to achieve the state's goals. Oversee a team responsible for developing, implementing, maintaining, and improving programs for distributed Energy Storage in the State, working closely with the teams responsible for transmission-level Energy Storage and Solar. Oversee a team responsible for developing, implementing, maintaining, and improving programs for Clean Transportation in the State, working closely with other agencies and stakeholders to increase adoption of electric vehicles and promote further development of electric vehicle infrastructure. Provide day-to-day management of the operations and staff of the VPP team, ensuring proper implementation, reporting, and coordination with staff, vendors, and third parties. Oversee, support, encourage, direct, and engage the VPP team, including staff, fellows, interns, and consultants, as they develop and implement clean energy policies, technologies, and programs to advance effective, efficient, and resilient decarbonization of the grid. Manage the budget lines for VPPs, distributed Energy Storage, and Clean Transportation. Explore and fully utilize, as appropriate, federal funds. Manage technical development, policy development, program development, and contract management. Oversee all implementation of programs. Perform policy review and analysis on various clean energy issues. Conduct analysis and develop reports, comparing existing and alternative program policy proposals and recommendations toward program improvements. Liaise with utilities, external partners, other state agencies, community members, and groups on the development of programs that prioritize advancing cost-effective distributed resource utilization. Engage with stakeholders and develop stakeholder processes. Represent the BPU through various speaking engagements and panel participation at local, regional, and national conferences. Make recommendations regarding program design and administration to both the Director and the Commissioners.

REQUIREMENTS

EDUCATION: Graduation from an accredited college or university with a Bachelor’s degree. An additional advanced degree, preferably in a STEM field, is preferred.

EXPERIENCE: Five (5) to eight (8) years of experience working in the clean energy/environment, utility, or sustainability fields is preferred, with an emphasis on large renewable energy projects and a specific emphasis in distributed energy resources. Strong project management skills and experience are required.

The successful candidate will possess and demonstrate a broad range of managerial and leadership skills, including strong communication and interpersonal skills; thorough problem analysis; creative thinking, decision-making, and sound judgment. The ability to manage, develop, and delegate to staff, coordinate and lead interdepartmental cooperation, and understand the importance of organizational awareness is required.

RESUME NOTE: Eligibility determination will be based upon information presented on the resume and/or education documents provided. Applicants who possess foreign degrees (degrees earned outside of the U.S.) are required to provide an evaluation indicating the U.S. equivalency prior to the closing date. Failure to do so may result in your ineligibility.

GENERAL INFORMATION

BENEFITS: The State of New Jersey offers a variety of employee benefits statewide, including:

- Health and Dental Benefit Plans
- Prescription Drug Plan
- Vision Care Reimbursement
- Deferred Compensation
- 12 Vacation Days, 15 Sick Days, 3 Administrative Leave Days
- 13 Paid Holidays
- Telework available for some positions* (*Pursuant to the BPU's policy, procedures, and/or guidelines.*)
- Flexible and Health Savings Accounts
- Public Student Loan Forgiveness
- Paid Leave for Military Training

HOURS OF WORK: The hours of work for this position are Monday through Friday from 9:00 a.m. to 5:00 p.m. All No Limit (NL) titles will be required to perform work beyond the stated hours of work as needed, in compliance with applicable collective bargaining agreements and laws.

STATE AS A MODEL EMPLOYER (SAME) APPLICANTS If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. [The SAME program allows candidates, who identify as having a significant disability, to apply for non-competitive and unclassified positions through a fast track hiring process. For more information about the SAME program and the Fast Track Hiring program, please \[click here\]\(#\) if you have any questions, please email, or call the contact as indicated on the job vacancy announcement.](#)

TELEWORK: This position may be eligible to participate in the Department's pilot Telework Program/Policy, which offers eligible employees the opportunity to work remotely up to two (2) days per week, if approved by Management per operational needs, subject to all requirements of the Department's Telework Program/Policy. For questions regarding Telework eligibility, please ask during the interview process if selected for an interview.

WORK AUTHORIZATION: In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment verification forms upon hire. Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship, and Immigration Services Regulations. The State of New Jersey does not provide sponsorships for citizenships or Visas to the United States.

RESIDENCY REQUIREMENTS: The "New Jersey First Act," N.J.S.A. 52:14-7 (L. 2011, Chapter 70) effective September 1, 2011, contains new residency requirements for public officers and employees, unless exempted under the law. Current, new, or prospective employees should be aware of the following: *Effective September 1, 2011, all employees of State and local government must reside in the State of New Jersey, unless exempted under the law. If you already work for the State or local government as of September 1, 2011, and you do not live in New Jersey, you are not required to move to New Jersey. However, if you begin your office, position or employment on September 1, 2011, or later, you must reside in New Jersey. If you do not reside in New Jersey, you have one year after the date you take your office, position, or employment to relocate your residence to New Jersey. If you do not do so, you are subject to removal from your office, position, or employment. For more information, visit: <https://www.nj.gov/labor/research-info/njfirst.shtml>*

APPLICATION INSTRUCTIONS: Submissions must be received in time to the email address listed below to be considered.

Failure to submit all required documents may result in an ineligibility determination. Interviews will be granted based on the resume.

If you are qualified, please submit the documents listed below by 4:00 pm on the closing date of this vacancy:

- Cover letter/letter of interest indicating the posting number
- A current resume
- Proof of degree (a copy of your final official/unofficial transcripts and/or foreign degree evaluation)
- Writing Sample
- A complete [State of NJ Employment Application](#) and [Personal Relationships Disclosure Form](#)

All documents must be submitted via email at humanresources@bpu.nj.gov (Subject line must include the specific job posting number).

The New Jersey Board of Public Utilities is an Equal Opportunity Employer.